



O*NET OnLine

Elementary School Teachers, Except Special Education 25-2021.00

Updated 2024

Teach academic and social skills to students at the elementary school level.

Sample of reported job titles: Art Teacher, Classroom Teacher, Educator, Elementary Education Teacher, Elementary School Teacher, Elementary Teacher, Teacher

Summary

Details

Custom

Easy Read

Veterans

Español

Contents

Occupation-Specific Information

Tasks

5 of 38 displayed

- + Establish and enforce rules for behavior and procedures for maintaining order among the students.
- + Adapt teaching methods and instructional materials to meet students' varying needs and interests.
- + Instruct students individually and in groups, using teaching methods such as lectures, discussions, and demonstrations.
- + Confer with parents or guardians, teachers, counselors, and administrators to resolve students' behavioral and academic problems.
- + Prepare students for later grades by encouraging them to explore learning opportunities and to persevere with challenging tasks.

Technology Skills

5 of 15 displayed

- + **Computer based training software** — Common Curriculum; EasyCBM; Padlet; Schoology
- + **Desktop communications software** — ClassDojo; ClassTag; Tadpoles
- + **Electronic mail software** — Email software; Microsoft Outlook 🔥
- + **Graphics or photo imaging software** — Graphics software; JamBoard
- + **Multi-media educational software** — Edpuzzle; Kahoot!; Nearpod; Seesaw



Hot Technologies are requirements most frequently included across all employer job postings.

[See all 7 Hot Technologies for this occupation.](#)

Occupational Requirements

Work Activities

5 of 27 displayed

- + **Organizing, Planning, and Prioritizing Work** — Developing specific goals and plans to prioritize, organize, and accomplish your work.
- + **Getting Information** — Observing, receiving, and otherwise obtaining information from all relevant sources.
- + **Establishing and Maintaining Interpersonal Relationships** — Developing constructive and cooperative working relationships with others, and maintaining them over time.
- + **Training and Teaching Others** — Identifying the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others.
- + **Updating and Using Relevant Knowledge** — Keeping up-to-date technically and applying new knowledge to your job.

Detailed Work Activities

5 of 37 displayed

- + Establish rules or policies governing student behavior.
- + Apply multiple teaching methods.
- + Modify teaching methods or materials to accommodate student needs.
- + Discuss problems or issues with supervisors.
- + Discuss student progress with parents or guardians.

Work Context

5 of 24 displayed

- + **Contact With Others** — 85% responded "Constant contact with others."
- + **Face-to-Face Discussions** — 86% responded "Every day."
- + **Electronic Mail** — 87% responded "Every day."
- + **Work With Work Group or Team** — 65% responded "Extremely important."
- + **Duration of Typical Work Week** — 79% responded "More than 40 hours."

Experience Requirements

Job Zone

Title	Job Zone Four: Considerable Preparation Needed
Education	Most of these occupations require a four-year bachelor's degree, but some do not.
Related Experience	A considerable amount of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.
Job Training	Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.
Job Zone Examples	Many of these occupations involve coordinating, supervising, managing, or training others. Examples include real estate brokers, sales managers, database administrators, graphic designers, conservation scientists, art directors, and cost estimators.
SVP Range	(7.0 to < 8.0)

Training & Credentials

State training	Select a State	▼	Go
Local training	ZIP Code		Go
Certifications	Find certifications nationwide →		
State licenses	Select a State	▼	Go

Apprenticeship Opportunities

Start your career and build your skillset. Visit [Apprenticeship.gov](https://www.apprenticeship.gov) to learn about opportunities related to this occupation.

Worker Requirements

Skills

▼ 5 of 19 displayed

- + **Instructing** — Teaching others how to do something.
- + **Speaking** — Talking to others to convey information effectively.
- + **Learning Strategies** — Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.
- + **Active Listening** — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- + **Critical Thinking** — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.

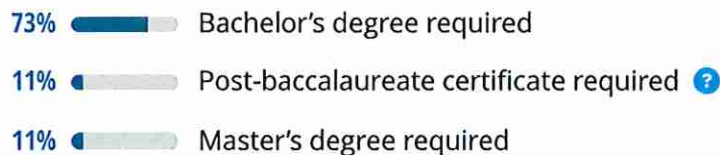
Knowledge

∨ 5 of 8 displayed

- + **Education and Training** — Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.
- + **English Language** — Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- + **Mathematics** — Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.
- + **Psychology** — Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
- + **Computers and Electronics** — Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.

Education

How much education does a new hire need to perform a job in this occupation? Respondents said:



Worker Characteristics

Abilities

∨ 5 of 20 displayed

- + **Oral Expression** — The ability to communicate information and ideas in speaking so others will understand.
- + **Deductive Reasoning** — The ability to apply general rules to specific problems to produce answers that make sense.

- + **Oral Comprehension** — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- + **Problem Sensitivity** — The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.
- + **Speech Clarity** — The ability to speak clearly so others can understand you.

Interests

^ All 2 displayed

Interest code: **SA**

? Want to discover your interests? Take the [O*NET Interest Profiler](#) at My Next Move.

- + **Social** — Work involves helping, teaching, advising, assisting, or providing service to others. Social occupations are often associated with social, health care, personal service, teaching/education, or religious activities.
- + **Artistic** — Work involves creating original visual artwork, performances, written works, food, or music for a variety of media, or applying artistic principles to the design of various objects and materials. Artistic occupations are often associated with visual arts, applied arts and design, performing arts, music, creative writing, media, or culinary art.

Work Values

^ All 3 displayed

- + **Relationships** — Occupations that satisfy this work value allow employees to provide service to others and work with co-workers in a friendly non-competitive environment. Corresponding needs are Co-workers, Moral Values and Social Service.
- + **Achievement** — Occupations that satisfy this work value are results oriented and allow employees to use their strongest abilities, giving them a feeling of accomplishment. Corresponding needs are Ability Utilization and Achievement.
- + **Independence** — Occupations that satisfy this work value allow employees to work on their own and make decisions. Corresponding needs are Creativity, Responsibility and Autonomy.

Work Styles

∨ 5 of 16 displayed

- + **Dependability** — Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- + **Adaptability/Flexibility** — Job requires being open to change (positive or negative) and to considerable variety in the workplace.

- + **Concern for Others** — Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
- + **Integrity** — Job requires being honest and ethical.
- + **Self-Control** — Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.

Workforce Characteristics

Wages & Employment Trends

Median wages (2023)	\$63,680 annual	
State wages	Select a State	Go
Local wages	ZIP Code	Go
Employment (2022)	1,425,000 employees	
Projected growth (2022-2032)	■ ■ ■ ■ Little or no change	
Projected job openings (2022-2032)	96,000	
State trends	Select a State	Go
Top industries (2022)	Educational Services	

Source: Bureau of Labor Statistics [2023 wage data](#) and [2022-2032 employment projections](#). "Projected growth" represents the estimated change in total employment over the projections period (2022-2032). "Projected job openings" represent openings due to growth and replacement.

Job Openings on the Web

State job openings	Select a State	Go
Local job openings	ZIP Code	Go

More Information

Related Occupations

5 of 10 displayed

- 25-2012.00 [Kindergarten Teachers, Except Special Education](#)
- 25-2022.00 [Middle School Teachers, Except Special and Career/Technical Education](#)
- 25-2031.00 [Secondary School Teachers, Except Special and Career/Technical Education](#)
- 25-2056.00 [Special Education Teachers, Elementary School](#)
- 25-3041.00 [Tutors](#)

Professional Associations

Disclaimer: Sources are listed to provide additional information on related jobs, specialties, and/or industries. Links to non-DOL Internet sites are provided for your convenience and do not constitute an endorsement.

National Associations

5 of 9 displayed

- [Alpha Delta Kappa International Honorary Organization for Women Educators](#) ↗
- [Childhood Education International](#) ↗
- [Council for the Accreditation of Educator Preparation](#) ↗
- [International Literacy Association](#) ↗
- [Lutheran Education Association](#) ↗

Accreditation, Certification, & Unions

- [American Federation of Teachers, AFL-CIO](#) ↗
- [National Education Association](#) ↗

Search Criteria

SOC Code	25-2021.00
Data Series	7/2023 - 6/2024
Collection	All Industries
State	NORTH CAROLINA
Area Type	County/ Township
Area Selected	FORSYTH - Winston-Salem, NC

Search Results

! IMPORTANT: Occupations in which workers do not generally work 2,080 hours per year are reported as annual wage rates.

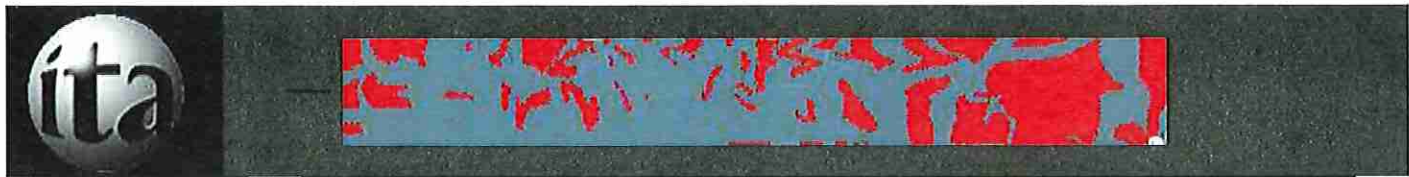
Geo Level	1
SOC Code	25-2021
SOC Title	Elementary School Teachers, Except Special Education

Wage Level	Hourly	Yearly
I	N/A	\$40,970.00
II	N/A	\$46,013.00
III	N/A	\$51,057.00
IV	N/A	\$56,100.00
MEAN (H-2B)	N/A	\$51,110.00

O*NET Occupations Using this Wage

SOC Code/ Title **25-2021.00** Elementary School Teachers, Except Special Education

SOC Description	Teach academic and social skills to students at the elementary school level.
Education Level	Bachelor's
Job Zone	4



A	B	C
D	E	F
G	H	I
J	K	L
M	N	O
P	Q	R
S	T	U
V	W	X
Y	Z	?

[<Previous](#)
[Next >](#)
[Search](#)
[Contents](#)
[ONET NEW](#)
[Link to this page](#)
[About](#)

Like 0

ENHANCED BY Google



CODE: **092.227-010**

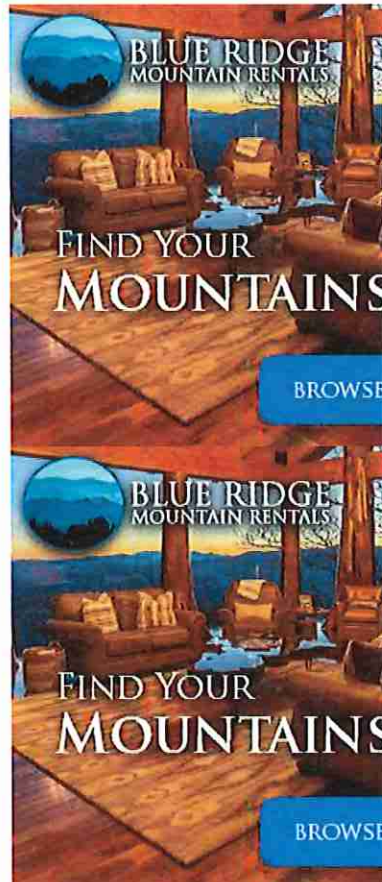
Buy the DOT: [Download](#)

TITLE(s): **TEACHER, ELEMENTARY SCHOOL (education)**

Teaches elementary school students academic, social, and motor skills in public or private schools: Prepares course objectives and outline for course of study following curriculum guidelines or requirements of state and school. Lectures, demonstrates, and uses audiovisual teaching aids to present subject matter to class. Prepares, administers, and corrects tests, and records results. Assigns lessons, corrects papers, and hears oral presentations. Teaches rules of conduct. Maintains order in classroom and on playground. Counsels pupils when adjustment and academic problems arise. Discusses pupils' academic and behavioral attitudes and achievements with parents. Keeps attendance and grade records as required by school. May coordinate class field trips. May teach combined grade classes. May specialize by subject taught, such as math, science, or social studies. May be required to hold state certification.

GOE: **11.02.01** STRENGTH: **L** GED: **R5 M4 L5 SVP: 7 DLU: 81**

ONET CROSSWALK: [31305 Teachers, Elementary School](#)



▪ [Dictionary of Occupational Titles \(DOT\) Index](#)

- [Standard Industrial Classifications \(SIC\) Index](#)
 - [Occupational Information Network \(ONET\) Index](#)
 - [US Census Statistical Tables](#)
 - [China Statistical Tables](#)
 - [World Facts](#)
 - [Quick Maps \(for your web site\)](#)
 - [Flags of All Countries \(for your web site\)](#)
 - [Digraphs - Internet Country Codes](#)
 - [Airport Codes](#)
 - [Seaport Codes](#)
 - [About Climate \(+ Glossary\)](#)
 - [Immigration Superhighway](#)
 - [ITA Main Page](#)
- [. Feedback](#)



URL address of this page: <https://occupationalinfo.org/09/092227010.html>

[Language Translations](#)

|| [Español](#) | [Children](#) | [Lawyers](#) | [E-mail](#)

"Immigration Superhighway", "Immigration Central", "Immigration Assistant", "Immigration Expert", "Immigration Expert Pro" and "Immigration USA" are trademarks of Information Technology Associates.

© 1995 - 2015 [Photius Coutsoukis](#) and [Information Technology Associates](#) (All Rights Reserved).

Revised 26-May-03

[Previous](#)

[Next](#)

[Contents](#)

[ONET](#)

[About](#)

Like 0



CODE: **092.227-010**

Buy the DOT: [Download](#)

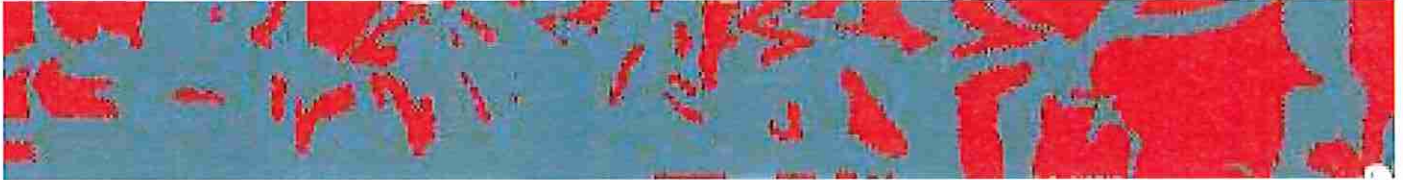
TITLE(s): **TEACHER, ELEMENTARY SCHOOL (education)**

Teaches elementary school students academic, social, and motor skills in public or private schools: Prepares course objectives and outline for course of study following curriculum guidelines or requirements of state and school. Lectures, demonstrates, and

uses audiovisual teaching aids to present subject matter to class. Prepares, administers, and corrects tests, and records results. Assigns lessons, corrects papers, and hears oral presentations. Teaches rules of conduct. Maintains order in classroom and on playground. Counsels pupils when adjustment and academic problems arise. Discusses pupils' academic and behavioral attitudes and achievements with parents. Keeps attendance and grade records as required by school. May coordinate class field trips. May teach combined grade classes. May specialize by subject taught, such as math, science, or social studies. May be required to hold state certification.

GOE: 11.02.01 STRENGTH: L GED: R5 M4 L5 SVP: 7 DLU: 81

ONET CROSSWALK: [31305 Teachers, Elementary School](#)



© 1995 - 2015 [Photius Coutsoukis](#) and [Information Technology Associates](#) (All Rights Reserved). Revised 26-May-03

Select what form/section you would like to view:

- Select -

1205-0466

[Print Summary](#)

Expiration Date: 12/31/2024

Labor Condition Application for H-1B, H-1B1 and E-3 Nonimmigrant Workers Form ETA-9035CP

U.S. Department of Labor

IMPORTANT: Please read these instructions carefully before completing the Form ETA-9035 or 9035E – Labor Condition Application (LCA) for Nonimmigrant Workers. These instructions contain full explanations of the questions and attestations that make up the LCA, Form ETA-9035 and 9035E, with further information about the employer's obligations provided in 20 CFR 655 Subpart H. If the employer plans to file non-electronically, which is allowed only for certain reasons set out below, ALL required fields and items containing an asterisk (*) must be completed as well as any fields and items where a response is conditioned on the response to another required section/field or item as indicated by the section (§) symbol. In accordance with 20 CFR 655.740, once an LCA has been received from an employer, a determination will be made by the ETA Certifying Officer whether to certify the LCA or return it to the employer not certified. Where all items on the Form ETA- 9035 or 9035E are complete and do not contain obvious inaccuracies, the ETA Certifying Officer will certify the LCA within 7 working days of the date the LCA is received and date-stamped by the Department. If the LCA is not certified pursuant to 20 CFR 655.740(a)(2)(i) or (ii), the ETA Certifying Officer will return it to the employer, or the employer's authorized agent or representative, explaining the reason(s) for such return without certification. Except in the case of a disqualification issued by the Wage Hour Administrator, the employer may submit a corrected LCA to the Department for review, which shall be treated as a new LCA and processed on a "first come, first served" basis. Anyone who knowingly and willingly furnishes false information in the preparation of the Form ETA- 9035 or 9035E and any supplement thereto, or aids, abets, or counsels another to do so is committing a Federal offense under 18 U.S.C. 1001 or other provisions of law.

A: Employment-Based Nonimmigrant Visa Information

1 Indicate the type of visa classification supported by this application

H-1B

B: Temporary Need Information

1 Job Title

Mathematics Teacher

2/B.3 SOC (ONET/OES) Code and Occupation Title

Elementary School Teachers, Except Special Education

2/B.3 SOC (ONET/OES) Code and Occupation Title

25-2021.00

4 Is this a full-time position? **YES**

5 Begin Date **7/25/2024**

6 End Date **7/24/2027**

7 Total Worker Positions Being Requested for Certification **1**

a. New Employment **1**

b. Continuation of previously approved employment without change with the same employer **0**

c. Change in previously approved employment **0**

d. New concurrent employment **0**

e. Change in employer **0**

f. Amended petition **0**

C: Employer Information 

1 Legal Business Name **Quality Education Academy**

3 Address 1

5012 D Lansing Dr

5 City

Winston-Salem

6 State

NORTH CAROLINA

7 Postal Code

27105

8 Country

UNITED STATES OF AMERICA

10 Telephone Number

+13367447138

12 Federal Employer Identification Number
(FEIN from IRS)

56-2017872

13 NAICS Description

Elementary and secondary schools

13 NAICS Code

611110

D: Employer Point of Contact Information



1 Contact's Last (family) Name

Turner

2 First (given) Name

Tamara

4 Contact's Job Title

Chief Executive Officer

5 Address 1

5012 D Lansing Dr

7 City

Winston-Salem

8 State

NORTH CAROLINA

9 Postal Code

27105

10 Country

UNITED STATES OF AMERICA

12 Telephone Number

+13367447138

14 Business e-mail address

tturner@qeschools.org

E: Attorney or Agent Information (if applicable)



1 Is the employer represented by an attorney or agent in the filing of this application? **Attorney**

2 Attorney or Agent's Last (family) Name

McKinney

3 First (given) Name

Jeremy

5 Address 1 **PO Box 1800**

7 City **Greensboro**

8 State **NORTH CAROLINA**

9 Postal Code **27402**

10 Country **UNITED STATES OF AMERICA**

12 Telephone Number **+13362755885**

14 Email Address **priscilla@mckinneyimmigration.com**

15 Law Firm/Business Name **McKinney Immigration Law**

16 Law Firm/Business FEIN **46-5164412**

17 State Bar Number **23318**

18 State of highest state court where attorney is in good standing **NORTH CAROLINA**

19 Name of highest state court where attorney is in good standing **Supreme Court**

F: Employment and Wage Information



F. Use the fields above to enter the details of each additional place of employment, when applicable

Wage Rate Paid to Nonimmigrant Workers From	53060.00
Wage Rate Paid to Nonimmigrant Workers Per	Year
Prevailing Wage Rate	40970.00
Prevailing Wage Rate Per	Year
Identify the source user for the prevailing wage (PW)	f13_is_oes_prevailing_wage
Wage Level	I
Source Year	7/1/2023 - 6/30/2024
Enter the estimated number of workers that will perform work at this place of employment under the LCA	1
Indicate whether the worker(s) subject to this LCA will be placed with a secondary entity at this place of employment	NO
Address 1	5012-D Lansing Dr
City	Winston-Salem
County	FORSYTH
State/District/Territory	NORTH CAROLINA
Postal Code	27105

G: Employer Labor Condition Statements



In order for your application to be processed, you MUST read Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E under the heading "Employer Labor Condition Statements" and agree to all four (4) labor condition statements summarized below:

1. **Wages:** The employer shall pay nonimmigrant workers at least the prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. The employer shall offer nonimmigrant workers benefits and eligibility for benefits provided as compensation for services on the same basis as the employer offers to U.S. workers. The employer shall not make deductions to recoup a business expense(s) of the employer including attorney fees and other costs connected to the performance of H-1B, H-1B1, or E-3 program functions which are required to be performed by the employer. This includes expenses related to the preparation and filing of this LCA and related visa petition information. 20 CFR 655.731;
2. **Working Conditions:** The employer shall provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed. The employer's obligation regarding working conditions shall extend for the duration of the validity period of the certified LCA or the period during which the worker(s) working pursuant to this LCA is employed by the employer, whichever is longer. 20 CFR 655.732;
3. **Strike, Lockout, or Work Stoppage:** At the time of filing this LCA, the employer is not involved in a strike, lockout, or work stoppage in the course of a labor dispute in the occupational classification in the area(s) of intended employment. The employer will notify the Department of Labor within 3 days of the occurrence of a strike or lockout in the occupation, and in that event the LCA will not be used to support a petition filing with the U.S. Citizenship and Immigration Services (USCIS) until the DOL Employment and Training Administration (ETA) determines that the strike or lockout has ended. 20 CFR 655.733;
4. **Notice:** Notice of the LCA filing was provided no more than 30 days before the filing of this LCA or will be provided on the day this LCA is filed to the bargaining representative in the occupation and area of intended employment, or if there is no bargaining representative, to workers in the occupation at the place(s) of employment either by electronic or physical posting. This notice was or will be posted for a total period of 10 days, except that if employees are provided individual direct notice by e-mail, notification need only be given once. A copy of the notice documentation will be maintained in the employer's public access file. A copy of this LCA will be provided to each nonimmigrant worker employed pursuant to the LCA. The employer shall, no later than the date the worker(s) report to work at the place(s) of employment, provide a signed copy of the certified LCA to the worker(s) working pursuant to this LCA. 20 CFR 655.734.

1 **I have read and agree to** Labor Condition Statements 1, 2, 3, and 4 above and as fully explained in Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E and the Department's regulations at 20 CFR 655 Subpart H.

YES

H: H-1B Additional Employer Labor Condition Statements



1 At the time of filing this LCA, is the employer H-1B dependent?

NO

2 At the time of filing this LCA, is the employer a willful violator

NO

I/J: Employer Obligations



Notice of Obligations

A. Upon receipt of the certified LCA, the employer must take the following actions: Print and sign a hard copy of the LCA if filing electronically(20 CFR 655.705(c)(3)); Maintain the original signed and certified LCA in the employer's files (20 CFR 655.705(c)(2)); 20 CFR 655.730(c)(3) ; and 20 CFR 655.760) Make a copy of the LCA, as well as necessary supporting documentation required by the Department of Labor regulations, available for public examination in a public access file at the employer's principal place of business in the U.s> or at the place of employment within one working day after the date on which the LCA is filed with the Department of Labor (20 CFR 655.705(c)(2) and 20 CFR 655.760).

B. The employer must develop sufficient documentation to meet its burden of proof with respect to the validity of the statements made in its LCA and the accuracy of information provided, in the event that such statements or information is challenged (20 CFR 655.705(c)(5) and 20 CFR 655.700(d)(iv)).

C. The employer must make this LCA, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the immigration and Nationality Act (20 CFR 655.760 and 20 CFR Subpart I).

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge, the information contained therein is true and accurate. I understand that to knowingly furnish materially false information in the preparation of this form and any supplemental thereto or to aid, abet, or counsel another to do so is a federal offense punishable fines, imprisonment, or both (18 U.S.C 2, 1001,1546,1621).

1 Public disclosure information in the United States will be kept at:
(You must select one or both of the options listed in this Section.)

Place of employment

1 Last (family) name of hiring or designated official

Turner

2 First (given) name of hiring or designated official

Tamara

4 Hiring or designated official title

Chief Executive Officer

K: LCA Preparer



APP A: Appendix A - Educational Attainment Documentation

