



# QUALITY

EDUCATION ACADEMY

## QUALITY EDUCATION ACADEMY (QEA) BOARD OF DIRECTORS MEETING

November 13, 2023

6:00 PM

### CHAIRMAN'S AGENDA

1. Call of meeting to order
2. Approve agenda
3. Public Comment
4. CEO's Report
5. Closed Session
6. Adjournment

Core Value:

"We raise the quality of life of everyone we touch."

Vision:

To create a sustainable educational organization that develops a replicable, self-sufficient, wholesome community.

Mission:

To maximize the educational development of our students, relative to state requirements and our school's mission-specific outcomes, at a per pupil cost that is in alignment with the two largest school districts in our state and the district in which our school exists.

Mission-Specific Outcomes: QEA

Students will:

- Possess skills of successful entrepreneurs
- Go to college without the need of remedial coursework (*have the option*)
- Possess team-building skills and make real-world connections to learning
- Appreciate their indigenous cultures

3 Key Results:

1) Student recruitment/retention@95%<

2) Student growth@100%<

Staff recruitment/retention@95%<

"We grow scholars regardless of their background"

**Quality Education Academy (QEA)**  
**Board Meeting Minutes**  
**October 12, 2023**  
**Meeting took place via Zoom**

**Members Present:**

Chairman Dr. Jefferson Caruthers Jr.  
James Gadson  
James Covington  
Dr. Kendra March  
Adolphus Coplin  
Walter Weathers  
Ronald Jessup  
CEO Dr. Tamara Turner

**Absent Members:**

John Foxworth

**Staff (S) / Parents (P) / Visitors (V)**

T. Hinton (S)      M. Ross (S)      B. Roberts (s)      S. Rooks (S)

**Welcome**

The QEA Board Meeting was called to order at 6:08 pm. It was determined a quorum of Board Members was present, thus, the meeting continued. The Chairman begin by stating that the information about the new Board member needs to be added to tonight's agenda. Next, he checked for any conflicts of interests regarding the remaining items on tonight's agenda. We had the reading of our Mission, Vision and Core Values Statements by CEO, Dr. Turner. Dr. Turner also shared our Mission-Specific Outcomes and our Three (3) key results.

**Public Comment**

There were no public comments in tonight's meeting.

**Review and approval of Board Meeting Minutes from September 11, 2023**

Board members reviewed Board Meeting Minutes from September 11, 2023. The Chairman called for a motion to receive the minutes into public record. Mr. Coplin made a motion to receive the minutes into public record, provided there were no corrections to be made. Mr. Gadson seconded the motion. The vote was administered using the roll call method. The motion carried unanimously. There were no noted corrections to the minutes.

**From the Chair**

The Chairman congratulated CEO, Dr. Turner and staff for the physical expansion as well as other developments that are taking place within the school. He also commended Dr. Turner on the new relationship collaborations that are being fostered and he stated that he is anxiously awaiting the CEO's report later this evening.

**CEO's Report**

Academics

CEO Dr. Turner acknowledged that the passed BOG data reveals there is a gap that exist between the 2<sup>nd</sup> and 3<sup>rd</sup> grade and between the 8<sup>th</sup> and 10<sup>th</sup> grade in the subject of reading. Dr. Turner added while BOG testing is very important, its main objective is to establish a baseline (the current learning level of the scholar and build from there). Dr. Turner then assured Board Members that measures are being put into place to ensure that we close this reading gap as quickly as possible.

Our summer reading camp is one of the methods we are using to get scholars to read more; also, this year we have implemented a new reading program. Dr. Turner stated, "we will close this gap by focusing on the factors that we can control."

Factors such as reassuring our scholars that they have the ability to succeed regardless of their background. We also continue to stress the importance of reading to the parents and encourage them to engage in the reading process as well.

Dr. Turner informed Board Members that check-ins will be coming up very soon. Once the data is collected, we will share the information with the Board Members.

### **Operations**

- Culture Day will be held on Friday, October 20.
- Fall Break will begin on Monday, October 23 and end on Friday, October 27.
- The Learning for Living workshop to be attended by the CEO and school leaders will be held on Thursday, November,2
- We will host our annual Legacy banquet on December 2, 2023.

### **Enrollment**

QEA's current enrollment is 668. Our greatest loss of scholars was experienced at the High School level. To counteract this loss, we will be doing a big promotional push through November 14 via our social media pages and Public Relation avenues.

### **Staffing**

QEA currently has 117 staff members. We're still recruiting in the area of finance support as well as IT.

Dr. Turner told Board Members about the See Something, Say Something application that QEA has now implemented. There was discussion around a letter that the CEO received from a parent regarding the timing in which it took Administration to notify the parents about a post on Snap chat where an unidentified person was making threats towards the school.

### **Financial**

Dr. Turner shared the month-to-month budget with the Board and allowed space for questions. She reported that the demolition has been put on hold and will pick back up after Fall Break.

### **Closed Session**

The Board went into closed session at 7:07 pm to discuss a personnel matter.

After a brief discussion, the Chairman called for a motion to return to Open session. Mr. Weathers made a motion to return to Open Session. Mr. Gadson seconded the motion. The vote was administered using the roll call method. The motion carried unanimously.

The Board returned to open session at 7:17 pm.

There was discussion around adding Ms. Kurry to the Board through the July 2024 period.

The Chairman called for a motion to seat Ms. Kurry on the Board until July 2024. Mr. Coplin made a motion to seat Ms. Kurry on the Board until July 2024. Dr. March seconded the motion. The vote was administered using the roll call method. The motion carried unanimously.

### **Adjournment**

The Chairman called for a motion to adjourn. Mr. Weathers made a motion to adjourn, and Mr. Jessup seconded the motion. The vote was administered by a show of hands. The motion carried unanimously. The meeting adjourned at 7:29 pm.

### **Announcement**

The next Quality Education Academy Board Meeting is scheduled for November 13, 2023 at 6:00 pm. A notification to all Board Members will be sent prior to the scheduled meeting. A copy of the previous month's minutes will be emailed to all Board Members in addition to the meeting notification.

**Minutes recorded by S. Adams**

**QEA Board Meeting Schedule:**

Monday, October 9, 2023	Monday, November 13, 2023	Monday, January 8, 2024
Monday, February 12, 2023	Monday, March 11, 2022	Monday, May 13, 2023