

**Quality Education Academy (QEA)
Called Board Meeting Minutes
December 11, 2023
Meeting took place via Zoom**

Members Present:

Chairman Dr. Jefferson Caruthers Jr.
John Foxworth
James Gadson
Dr. Kendra March
Adolphus Coplin
Walter Weathers
Dr. Monique Curry
James Covington
Ronald Jessup
CEO Dr. Tamara Turner

Absent Members:

Staff (S) / Parents (P) / Visitors (V)

M. Ross (S)

Welcome

The QEA Board Meeting was called to order at 6:00 pm. It was determined a quorum of Board Members was present, thus, the meeting continued. The Chairman asked if there was anything that needed to be added to tonight's agenda or if there were any conflicts of interests regarding any items on tonight's agenda. There were no additions to the agenda or no stated conflicts of interest. We had the reading of our Mission, Vision and Core Values Statements by CEO, Dr. Turner. Dr. Turner also shared our Mission-Specific Outcomes and our Three (3) key results.

From the Chairman

The Chairman stated that the purpose of this called meeting is for the Board to approve the edited updates to the weighted lottery and to vote on the Employee Retention Bonus purposed by Dr. Turner.

Dr. Turner informed Board Members that the biggest change to the weighted lottery is in the verbiage. Dr. Turner stated that the verbiage now includes the wording that staff, or Board Member's children also staff and Board Member's grandchildren are given preference when enrolling into QEA. Dr. Turner said as of today, there have not been any issues with this policy because although QEA hosts the lottery event each year, we have never had to turn anyone away during our enrollment process.

The updated lottery will also allows a little more time to get the applications turned in.

The Chairman called for a motion to go into Closed Session. Mr. Foxworth made the motion to go into Closed Session. Mr. Coplin seconded the motion. The vote was administered through using the roll-call method. The motion carried unanimously.

There was a brief discussion around the approval of the Employee Retention Bonus by Governor Roy Cooper. In addition, there were some staffing issues discussed. Dr. Turner told Board Members about a recent issue where two scholars who were recommended for exclusion.

The Chairman called for a motion to return to Open Session. Mr. Weathers made a motion to return to Open Session and Mr. Foxworth seconded the motion. The vote was administered using the roll-call method. The motion carried unanimously. The Board returned to Open Session at 6:46pm.

The Chairman called for a motion to approve the Weighted Lottery. Mr. Gadson made a motion to approve the Weighted Lottery and Mr. Coplin seconded the motion. The vote was administered using the roll-call method. The motion carried unanimously.

The Chairman called for a motion to approve the Employee Retention Bonus. Mr. Jessup made a motion to approve the Employee Retention Bonus and Dr. March seconded. The vote was administered using the roll-call method. The motion carried unanimously.

Adjournment

The Chairman called for a motion to adjourn. Mr. Weather made a motion to adjourn, and Dr. march seconded the motion. The vote was administered using the roll-call method. The motion carried unanimously. The meeting adjourned at 7:29 pm.

Announcement

The next Quality Education Academy Board Meeting is scheduled for January 8, 2024 at 6:00 pm. A notification to all Board Members will be sent prior to the scheduled meeting. A copy of the previous month's minutes will be emailed to all Board Members in addition to the meeting notification.

Minutes recorded by S. Adams

QEA Board Meeting Schedule:

Monday, October 9, 2023	Monday, November 13, 2023	Monday, January 15, 2024
Monday, February 12, 2023	Monday, March 11, 2022	Monday, May 13, 2023